

Participant Code of Conduct

1. Respect for Others

- **Treat fellow participants, instructors, and staff with kindness and respect.**
- **Listen attentively, avoid interrupting and Respect differing opinions, ideas, and backgrounds.**

2. Safety First

- Prioritize your safety and of others by following all instructions from organizers/tutors.
- For outdoor classes, especially at the allotment, handle tools carefully, wear appropriate attire (sturdy shoes and gloves), and follow health and safety guidelines to prevent injury.

3. Inclusive Behaviour

- Be welcoming to all participants, regardless of age, ability, gender, race, or background and encourage a friendly, inclusive environment where everyone feels valued.

4. Participation and Engagement

- Arrive on time for scheduled events/classes, participate and engage actively.
- Avoid using mobile phones or other distractions during activities unless necessary.

5. Appropriate Attire and Behaviour

- Dress suitably for the class, maintain respect, and follow activity-specific rules.

6. Respect for Property

- Handle the facility & equipment with care, clean up after use, maintain a tidy shared space.
- Report any accidental damage to the organiser/tutor
- Respect others' allotment spaces and tools at the Gardening classes. Do not harvest from other plots to maintain trust and fairness within the community.

7. Conflict Resolution

- Address any disagreements or conflicts calmly and respectfully. Seek assistance if necessary.
- Avoid gossip, negativity, or behaviour that may create division.

8. Health and Well-being

- Participate in activities within your physical limits.
- Inform the tutor/staff member if you have any health concerns that may affect your participation. Everyone is expected to be mindful of their physical limitations, take regular breaks, and stay hydrated
- Refrain from attending if you are feeling unwell or contagious.

9. Zero Tolerance for Harassment

- Harassment, discrimination or bullying is prohibited. Report incidents immediately.

10. Accountability and Consequences

- Non-compliance may lead to removal from activities and future suspensions.
- Take responsibility for your actions and learn from feedback provided by tutors/organisers.